



EXTERNAL NOTICE OF POSITION OPENING

Position: Organizational Consultant D-2

Date of Posting: May 1, 2026

Close of Posting: Until Filled, First Application Review May 12, 2026

Staff Relationship: Reports to the Director of Organizing and Growth Strategies

Application: Please submit your cover letter, resume, and 3 professional references to:
Briana Pina, Executive Assistant to the Executive Director
email: Briana.Pina@ArizonaEA.org

Should your resume generate further interest, AEA will send you an Employment Application. This completed application must be submitted for any further employment consideration.

This opening is for an Organizational Consultant position in Region D-2 which currently consists of twelve (12) local associations in school districts in the Northern part of the state Blue Ridge EA, Chinle EA, Flagstaff EA, Flagstaff ED Supt Assn, Holbrook EA, Kayenta EA, Kingman EA, Lake Havasu City EA, Page EA, Tuba City Unified EA, Window Rock EA and Winslow EA. More local associations may be added to align with the vision and strategic goals of the Arizona Education Association.

The office is located at 2708 N. 4th St. Suite B-5, Flagstaff AZ 86004.

Responsibilities: The primary responsibility of the Organizational Consultant is to help locals build organizational capacity and learn organizing skills through training and support in the areas of advocacy, bargaining, political action, communications, membership growth, and leadership identification and development.

Responsibilities shall include but not be limited to working with members and local associations individually or in regional teams to:

- Grow membership to majority status.
- Promote local organizing opportunities.
- Develop and support local associations and activities to maintain and increase membership.
- Develop and support local association programs for bargaining and member rights.
- Develop and support local association political action, community networks/coalitions, legislative support, and professional development activities and programs.
- Maintain and improve the organizational health of the local association through training and development in leadership, internal communication, business management, and conflict resolution.
- Coordinate and advocate national and state association programs and priorities with local associations and members.



Qualifications:

- Experience in organizing
- Teaching, association staff experience, and/or public sector labor relations/labor law experience (preferred)
- BA/BS (preferred)
- Knowledge of Arizona law, school finance, and educational issues (preferred)
- Experience in training and adult learning
- Experience in organizing
- Commitment to the labor movement and to the Arizona Education Association
- Willingness to work long and irregular hours

Skills: AEA/NEA program implementation, adaptation, and coordination in the following areas:

- Membership organizing and recruitment
- Experience in issue and relational organizing
- Organizational development
- Leadership identification and development
- Professional development, peer assistance, and mentoring
- Conflict resolutions, grievance adjudication, and employee rights
- Bargaining economic and employment standards – both traditional and collaborative
- Political action and lobbying
- Public relations and communications
- Adult training

Compensation and Benefits

- This is a bargaining unit position with Salary based on experience and proven track record in the area of member recruitment. Excellent comprehensive benefits package provided-- including health, dental, life insurance, 401(k) plan, and paid sick, personal, and vacation leave.

Salary Range: \$71,754-\$111,912 per year commensurate with experience and training

The Arizona Education Association is an equal opportunity employer with an affirmative action employment program. Candidates from communities of color and women are encouraged to apply.