



CONSTITUTION

2025-2026

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PREAMBLE

In order to elevate the education profession and promote the cause of education, the Arizona Education Association has adopted the following Constitution.

ARTICLE I - NAME

This organization shall be known as the Arizona Education Association.

ARTICLE II - OFFICERS

Officers

Section 1. The executive officers of the Association shall be a President, a Vice President, and a Treasurer. The President shall serve full time. The Vice President may serve full time. Their salaries shall be determined by the Board of Directors.

Qualifications

Section 2. All candidates for the office of Association President, Vice President, and Treasurer shall have been active members of the Association for at least the membership year in which the election is held, and, if elected, shall maintain active membership in the association during their term of office.

Term of Office

Section 3. All executive officers of the Association shall assume their official duties upon adjournment of the NEA Representative Assembly or on July 16 of the year in which they are elected whichever comes first. All executive officers of the Association shall hold office for a term of three (3) years or until their duly elected successors take office. No executive officer shall be eligible for more than two (2) consecutive terms in the same office.

Duties

Section 4. The duties of the executive officers of the Association shall be as follows:

President

The President shall:

- A. Be the executive officer of the Association
- B. Preside over all meetings of the Association, of the Board of Directors, and of the Delegate Assembly.
- C. Be an ex officio member of all standing and special committees and commissions. The President may, whenever in their judgment the interests of the Association warrant it, call meetings of any standing or special committees or commissions. The President may, with the concurrence of the Board of Directors, call special meetings of the Association or of the Delegate Assembly.
- D. Appoint, subject to the approval of the Board of Directors, the members and the chairpersons of all committees and commissions.
- E. Meet regularly with the other officers of the Association and with the Executive Director
- F. Delegate duties to the officers and, through the Executive Director, to the staff of the Association.
- G. Perform the duties as stipulated in the AEA Governing Documents and such other duties as are customarily assumed by the chief executive officer of the Association..

Vice President

The Vice President shall:

- A. In the absence of the President, preside at all meetings of the Association, of the Board of Directors, and of the Delegate Assembly.
- B. In the event of the recall, resignation or of the permanent disability of the President, as determined by the Board of Directors, succeed to the presidency and shall perform the duties of the office as though the Vice President had been elected thereto.

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- C. Represent the Association on official matters at the discretion of the President.
- D. Serve as liaison to committees and task forces at the direction of the President.
- E. Perform other duties as stipulated by the AEA Governing Documents or by the President..

Treasurer

The Treasurer shall:

- A. Review the expenditures and receipts of the Association monthly.
- B. Be responsible for the preparation of the budget and its submission to the Board of Directors.
- C. Regularly submit and report all budget and finance updates to the Board of Directors.
- D. Be authorized to sign checks for the expenditures of the Association, subject to the provisions of Article V of the Bylaws.
- E. Make a report at the annual meeting of the Delegate Assembly and at such other times as the President or the Board of Directors may request.
- F. Act for the President when the President and Vice President are unable to perform the duties of their office.
- G. Serve as a liaison to committees and task forces at the direction of the President.
- H. Perform such other duties as stipulated by the AEA Governing Documents or by the President..

ARTICLE III - THE BOARD OF DIRECTORS

Composition

Section 1. The Board of Directors shall consist of the officers of the Association, the State Director(s) of the National Education Association, the Retired Director(s), the Regional Directors as provided for by Article III, Section 6, of the Constitution, at-large directors of the National Education Association from Arizona, and Executive Committee members of the National Education Association from Arizona. NEA at-large directors and Executive Committee members shall have the right to speak but shall not have the right to make motions and shall not have the right to vote.

Qualifications

Section 2. Each member of the Board of Directors shall be an active or retired member of the Arizona Education Association.

Authority

Section 3. The Board of Directors shall be:

- a. charged with general management of the affairs of the Association and, in the absence of specific provisions otherwise, shall determine the policies of the Association between annual meetings of the Delegate Assembly.
- b. able to recommend a boycott of companies or products to the Delegate Assembly. A majority vote of the Delegate Assembly shall implement the boycott.

Recall

Section 4. Members of the Board of Directors and Alternate Directors of the Association shall be subject to recall from their respective offices by the constituency which elected them as provided by Article XIII of the Constitution.

Regional Directors

Section 5. At each annual meeting of the Delegate Assembly, the delegates shall elect Regional Directors and one Alternate Director for each region as needed from the membership of the Association as designated in Section 6 below; the Alternate Directors must be elected in accordance with regulations set for election of AEA Directors. Elected Regional Directors shall serve for a term of three (3) years or until their successors shall be elected. In no case shall such members serve more than two (2) consecutive terms as a Director or Alternate Director. Alternate Directors shall serve for a term of three (3) years. The election of Alternate

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Directors shall coincide with the election of the Regional Director position that the Alternate Director would be filling. Each Regional Director and Alternate Director shall be a member from the region of the Association in which the Regional Director serves and shall be elected by the delegates of their region. Prior to a Board meeting, any director unable to attend shall inform the President that the Alternate Director will serve in the Regional Director place. Once seated by the President, Alternate Directors shall have the right to vote and otherwise participate. Each Director shall enter upon their official duties at the same time as other elected officers.

Regional Elections

Section 6. A region shall hold an election for Regional Director when realignment of regions has caused a fifty percent (50%) or more change in the number of local associations in that region or when that Director's local has been moved.

Retired Directors

Section 7. At the annual meeting of the Delegate Assembly, the retired delegates shall elect Retired Director(s) for and from the retired membership. One Retired Director shall be elected for every 1,000 retired members or portion thereof. The maximum number of Retired Directors shall be three (3) Retired membership shall be based upon the number of AEA-Retired members as of January 15. Elected Retired Directors) shall serve for a term of three (3) years or until their successors are chosen. In no case shall such retired members serve more than two (2) consecutive terms as a Retired Director. The Retired Director shall be elected in accordance with regulations set for election of the AEA Board of Directors.

One Alternate Retired Director shall be elected for and from the retired members. The Alternate Retired Director shall be elected in accordance with regulations set for election of the AEA Board of Directors. The Alternate Retired Director shall serve for a term of three (3) years or until their successor is chosen. In no case shall such retired members serve more than two (2) consecutive terms as an Alternate Retired Director..

Ethnic Minority Representation

Section 8. In the event that the number of ethnic minority members of the Board of Directors shall be less than the percentage of active ethnic minority members of the membership of the Association, the Delegate Assembly shall nominate and elect additional members-at-large of the board as needed to ensure that ethnic minority representation. If an At-Large director may be needed for this category of membership, the Delegate Assembly shall also nominate and elect one Alternate Director for this category of membership. Members so elected shall serve for three (3) years or until the ethnic minority representation of the regularly elected members of the Board equals the state membership ratio of minority members. In no case shall such members serve more than two (2) consecutive terms for the same office. Each Director-at-large elected pursuant to this section shall enter upon their official duties at the same time as other elected officers.

Educational Support Professional Representation

Section 9. In the event that the number of Educational Support Professionals of the Board of Directors shall be less than the percentage of Active-Educational Support Professional members of the membership of the Association, the Delegate Assembly shall nominate and elect additional members-at-large of the Board as needed to ensure that Educational Support Professional representation. If an At-Large director may be needed for this category of membership, the Delegate Assembly shall also nominate and elect one Alternate Director for this category of membership. Members so elected shall serve for three (3) years or until the Educational Support Professional representation of the regularly elected members of the Board equals the state membership ratio of Educational Support Professional members. In no case shall such members serve more than two (2) consecutive terms for the same office. Each Director-at-large elected pursuant to this section shall enter upon their official duties at the same time as other elected officers.

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Supervisor/Administrator Representation

Section 10. In the event that the number of active supervisor/administrator members of the Board of Directors shall be less than the percentage of active supervisor/administrator members of the membership of the Association, the Delegate Assembly shall nominate and elect additional members-at-large of the Board as needed to ensure that supervisor/administrator representation. If an At-Large director may be needed for this category of membership, the Delegate Assembly shall also nominate and elect one Alternate Director for this category of membership. Members so elected shall serve for three (3) years or until the supervisor/administrator representation of the regularly elected members of the Board equals the state membership ratio of supervisor/administrator members. In no case shall such members serve more than two (2) consecutive terms for the same office. Each Director-at-large elected pursuant to this section shall enter upon their official duties at the same time as other elected officers.

Unexpired Term of a Regional Director

Section 11. In the event of a vacancy or a failure to elect a Regional Director, the duly elected Alternate Director shall become the Regional Director until the next regularly scheduled election of that regional director position. Should there not be a duly elected Alternate Director, the AEA Board of Directors shall appoint an interim director, who shall be from the same region and membership category as the member being replaced and shall serve until an election can take place at the next Delegate Assembly. The President shall seek nominations from local presidents affected by the resignation or disqualification.

In the event of a vacancy or failure to elect an Alternate Director, the position shall remain vacant until an election can take place at the next Delegate Assembly.

Unexpired Term of a Retired Director

Section 12. In the event of a vacancy or a failure to elect a Retired Director, the duly elected Alternate Retired Director shall become the Retired Director until the next regularly scheduled election of that Retired Director position. Should there not be a duly elected Alternate Retired Director, the AEA Board of Directors shall appoint an interim director, who shall be from the retired membership category and shall serve until an election can take place at the next Delegate Assembly. The president shall seek nominations from the AEA-Retired president.

In the event of a vacancy or failure to elect an Alternate Retired Director, the position shall remain vacant until an election can take place at the next Delegate Assembly.

Unexpired Term of an At-Large Director

Section 13. In the event of a vacancy or a failure to elect an At-Large Director, the duly elected Alternate Director for that category of membership shall become the At-Large Director until the next regularly scheduled election of that At-Large Director position. Should there not be a duly elected Alternate Director, the AEA Board of Directors shall appoint an interim director, who shall be from the same membership category as the member being replaced and shall serve until an election can take place at the next Delegate Assembly. The president shall seek nominations from local association presidents.

In the event of a vacancy or a failure to elect an Alternate Director, the position shall remain vacant until an election can take place at the next Delegate Assembly.

Meetings

Section 14. The Board of Directors shall fix the time and place of the annual meeting of the Delegate Assembly and other meetings of the Association and shall make all necessary arrangements for the meetings.

Section 15. The Board of Directors shall, in the absence of specific provisions in the Constitution, have the power, by majority vote, to fill all officer vacancies occurring between the meetings of the Delegate Assembly.

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Budget

Section 16. The Board of Directors of the Association shall prepare and adopt a two-year budget in even numbered years.

Expenditure of Fund

Section 17. The Board of Directors shall have the power, by majority vote of the seated members of the Board, to authorize expenditure of funds of the Association.

Depositories

Section 18. The Board of Directors shall determine the official depositories for the funds of the Association; and such funds shall be deposited in two (2) or more banks in which deposits are insured by an agency of the Federal Government.

Allocation of Funds

The Board of Directors shall determine what part of the funds of the Association shall be kept in checking accounts and shall cause the remaining parts to be deposited in financial institutions in which deposits are insured by an agency of the Federal Government or invested in sound, interest bearing securities, or real properties.

Salaries

Section 19. The salaries of the Executive Director and other staff shall be determined by the Board of Directors.

Quorum

Section 20. The majority of the membership of the Board of Directors constitutes a quorum for the transaction of business at any regular or special meeting of the Board of Directors.

Recording Votes

Section 21. The Board of Directors shall record in the minutes the votes of all board members pertaining to all resolutions and motions of every kind and nature during each Board of Directors meeting, either regular or special, except privileged or subsidiary motions.

ARTICLE IV - NOMINATION AND ELECTION

Time of Election

Section 1. Officers, Regional Directors, Retired Directors, Alternate Directors, Alternate Retired Director, State Directors of the National Education Association, Alternate State Directors of the National Education Association, and members-at-large shall be elected at the annual meeting of the Delegate Assembly.

Nomination

Section 2. Candidates seeking election to a position as an AEA Officer, State Director of the National Education Association, Alternate State Director of the National Education Association and any individual who may wish to seek an AEA officer position that could become available (vacant) through the election of a current AEA officer to a different AEA officer position, shall file in writing a statement of candidacy with the AEA Executive Director.

The filing shall include the office the candidate is seeking and shall be filed no later than March 1 of the year in which the election is to take place. In the event that March 1 falls on a weekend or holiday, the next business day shall apply.

Individuals failing to file a statement of candidacy by the March 1 deadline shall not be eligible to seek the positions listed above in the elections to be held in the year following the March 1 deadline.

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In the event that no candidate files for one or more of the positions listed above by the March 1 deadline, the Delegate Assembly may accept nomination for that position(s) during a regular meeting of the Delegate Assembly.

Candidates for these offices shall have their names placed before the delegates on the first day of the annual meeting.

This deadline shall not apply to elections conducted to fill midterm vacancies.

Nominations for Regional Directors, Retired Directors, Alternate Directors, Alternate Retired Director, and Members-at-Large shall be made from the floor of the Delegate Assembly on the first day of the annual meeting. Candidates for officers, state directors of the National Education Association, and Alternate State Directors of the National Education Association that complied with the March 1 deadline for candidate filing shall complete the nominations process by being nominated from the floor of the Delegate Assembly on the first day of the annual meeting. A candidate for an At-Large Director shall indicate for which position they are a candidate.

Voting

Section 3. All members of the Board of Directors and Alternate Directors shall be elected by secret ballot, except those declared elected under the provisions of this Article. The annual meeting committee shall cause a ballot to be prepared containing the names of nominees for the respective positions. Provision shall be made on the ballot for write-in candidates. The place for voting shall be provided near the entrance to the auditorium in which the general sessions are held. The polls shall be open for voting prior to noon on the final day of the annual meeting.

Eligibility

Section 4. Accredited membership in the Delegate Assembly shall constitute eligibility to vote.

Election Results

Section 5. If at any stage in the election process the number of candidates nominated equals or is less than the number of positions to be filled, the chair shall declare those persons elected. If positions remain unfilled, they shall be considered vacancies, and the provisions for filling vacancies shall apply. In the first round of balloting in an election the candidate(s) receiving a majority of the valid votes cast for the respective positions shall be declared elected.

Runoff Elections

Section 6. In the event that the number of candidates receiving a majority of the Vote in the first round of balloting is less than the number of positions to be filled, A Runoff Election will be held immediately or as directed by The Delegate Assembly, If in session. Eligible voters will be provided a ballot listing those candidates who, In descending order, received the highest number of votes on the previous ballot (Though Not Elected), listing one more candidate than the number of positions to be filled. If a tie vote exists among any candidates normally qualifying for the second round of balloting, all tied candidates shall be listed on the ballot regardless of the number of positions to be filled. All voters eligible to vote in the first round of balloting will be eligible during subsequent rounds of balloting.

ARTICLE V - EXECUTIVE DIRECTOR

Section 1. Upon authorization of the Delegate Assembly, and until such authorization is revoked, the Board of Directors shall appoint a full-time Executive Director and other staff to serve at the pleasure of the Board of Directors.

Responsibilities

Section 2. The Executive Director shall be responsible for keeping minutes of all meetings of the Association, meetings of the Board of Directors, meetings of the Delegate Assembly, and meetings of all committees

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of which the Executive Director shall be ex officio secretary, or secretary by appointment. The Executive Director shall be responsible for keeping records of membership, of attendance, of membership dues, and of the receipt and disbursement of all monies. The Executive Director shall be responsible for receiving all funds due the Association and for the prompt deposit of such funds in the depositories of the Association. The Executive Director shall open books and accounts to any member of the Association and any authorized auditors. The Executive Director shall submit a report to the annual meeting of the Delegate Assembly and at such other times as the President or the Board of Directors may request.

Section 3. Under the general supervision of the President and subject to the direction of the Board of Directors, the Executive Director shall be the executive administrative officer of the Association and shall perform such duties, in addition to those specified in Section 2, above, as the Board of Directors or Delegate Assembly may determine.

ARTICLE VI - AFFILIATED ASSOCIATIONS

Qualifications

Section 1. A professional education association in Arizona, as defined in the Constitution and Bylaws, may become affiliated with the Arizona Education Association and maintain continuous affiliation upon approval of the Board of Directors.

Section 2. Any local professional educational association consisting of Active-Certified or Active-Educational Support members or a combined association located within a city, county, or other local school administrative unit of the state, shall be eligible for affiliation with the Association shall be designated as a local affiliate, and shall not be disaffiliated without due process. Retired members are eligible to join a statewide affiliate, Arizona Education Association-Retired (AEA-R), with the same rights as other local affiliates.

Section 3. Such associations shall agree to subscribe to the purposes, objectives, affiliation standards and membership standards of the Arizona Education Association. Affiliated associations shall require membership in the Arizona Education Association and the National Education Association as a condition of local membership.

Affiliation of local associations shall be based upon: (1) meeting the National Education Association minimum standards for local affiliates and (2) meeting the minimum requirements for state affiliation outlined in Arizona Education Association standards for affiliation.

Recognition

Section 4. The Arizona Education Association shall furnish each affiliated association with an appropriate certificate of affiliation.

Services

Section 5. Affiliated associations shall receive such publications of the AEA and such services as may be approved by the Board of Directors.

ARTICLE VII - DELEGATE ASSEMBLY

Authority

Section 1. Subject to the provisions of the Constitution and the Bylaws, the Delegate Assembly shall:

- a. be the legislative body of the association;
- b. establish, by the adoption of a resolutions statement, the goals and policies of the association;
- c. elect the President, Vice President, Treasurer and members of the Board of Directors;
- d. have the power to authorize the expenditure of association funds;
- e. amend the Constitution and the Bylaws;

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- f. adopt the standing rules and program of the annual meeting;
- g. enact such other new business actions and activities as may be necessary to achieve the goals and objectives of the association; and
- h. be the body within the Association to determine a boycott position for the Association. A majority vote of the Delegate Assembly shall implement the boycott.

Composition

Section 2. The membership of the Delegate Assembly shall consist of the Board of Directors, the ex officio delegates, and delegates from each affiliated association, as provided for in the Constitution and Bylaws.

Delegate Election Deadline

Section 3. Delegates shall be elected and their election reported to the AEA Headquarters no later than forty-five (45) days prior to the annual meeting of the Delegate Assembly.

Term of Office

A delegate shall serve for the remainder of the membership year in which elected and, if still qualified, serve until a successor is elected. A delegate's term shall extend from the date of accreditation for the annual meeting until the date of accreditation for the next annual meeting.

Section 4. Representative delegates shall be elected as follows:

Election Procedure

- a. The election shall be conducted by an election committee chosen from the Association membership of the election unit, such unit to be a school system, a school, a combination of schools, or other group composed entirely of active or retired members. In no event shall any member of the Association exercise any privilege of membership in more than one election unit.

Representation

- b. Any local association affiliated with the AEA with three (3) or more members shall elect, by open nomination and secret ballot, one (1) delegate and one (1) additional delegate for every twenty-five (25) members, or any portion thereof, in excess of twenty-five (25) members. The allocation of delegates shall be based upon the number of active or retired members of the affiliated local association as of January 15. Any local association may petition for additional delegates based on the number of active or retired members of the affiliated local association as of two weeks before the Delegate Assembly.

The total delegation of the affiliate thus elected shall include ethnic minority representation at least proportionate to the ethnic minority membership of the local association, whenever possible. If the affiliate is an all-inclusive local association, the delegation shall also include proportionate representation between classroom teacher, educational support and administrator members based on membership of the affiliate, whenever possible.

Certification

- c. An official certification of election shall be forwarded by the election committee of each election unit to the office of the Executive Director of the Association no later than forty-five (45) days before the opening date of the annual meeting of the Delegate Assembly.

Such certification shall include a statement of compliance with Section 4, Paragraph b hereof in order to qualify the affiliate delegation to be seated at the Delegate Assembly.

Ex Officio Status

- d. The chairpersons of the Association's annual meeting and resolutions committees shall be ex officio delegates, without vote, unless they are elected delegates according to Section 4, Paragraph b of this article.

Any Past President of the Association who is still an active member of the Association shall be an ex officio delegate for the three (3) years immediately following their term as President.

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Concurrent Elections

- e. The members of an association affiliated with the Arizona Education Association may elect officers as delegates concurrently with election to Association office. In no event shall the election of Association officials to delegate status exceed the formulation for delegate representation as provided for by subsections a, b, and d of this section.

Voting

Section 5. A majority of the accredited members of the Delegate Assembly shall be required to constitute a quorum for the transaction of business at any annual or called meeting of the Delegate Assembly. Except where otherwise specified in the Constitution, a majority vote shall carry, provided that at called meetings involving amending the Constitution a quorum shall consist of two-thirds (2/3) of the accredited members of the Delegate Assembly.

Attendance

Section 6. All members of the Association shall have the privilege of attending delegate meetings, but only delegates shall vote.

Standing Rules

Section 7. The Standing Rules adopted by the Delegate Assembly shall be in effect until amended or suspended by the same or a subsequent Delegate Assembly.

New Business

Section 8. A new business item adopted by a Delegate Assembly shall remain in effect (1) until a specified expiration date, or (2) until it has been implemented.

ARTICLE VIII - REGIONAL GOVERNANCE

Authority

Section 1. Any governance region of the Arizona Education Association may establish a regional governance council.

Establishment

Section 2. The establishment of a Regional Council shall be authorized by a majority vote of the accredited annual delegates of the region to the AEA Delegate Assembly. Upon approval of governance documents by the Compliance Review Commission, the Regional Council shall be recognized by the AEA Board of Directors.

Purpose

Section 3. The Regional Council shall conduct activities to allow for sharing of information and ideas between state level governance and local associations and members, including advocacy for issues and candidates. The Regional Council may also participate in coordinating AEA state activities within its region.

Responsibilities

Section 4. Regional Councils shall:

- a. Act as a representative body for affiliated associations and members of the region.
- b. Agree to subscribe to the purposes, objectives, affiliation standards, and membership standards of the Association.
- c. Be chaired by the Regional Director and may establish, by constitution, its own internal governance structure. In cases where the region has more than one Director, there shall be an election to determine which Director shall chair the Regional Council.
- d. Be able to establish a common treasury, may collect voluntary dues, and may be financially self-supporting.
- e. Be eligible to receive benefits and services of the Association as authorized by the Board of Directors.

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ARTICLE IX - AMENDMENTS

Required Vote

Section 1. Any amendment to the Constitution may be adopted by a two-thirds (2/3) vote of the accredited delegates casting votes on the amendment at any annual meeting of the Delegate Assembly or any meeting of the Assembly called to consider amendments, subject to Article VII, Section 5 of the Constitution.

Deadline

Section 2. All proposed amendments must be presented to the AEA resolutions committee in writing at least sixty (60) days before the vote will be taken and presented to the AEA membership in writing at least thirty (30) days before the vote will be taken.

Voting

Section 3. Voting shall be by secret ballot.

Effective Date

Section 4. Unless otherwise provided, all amendments shall take effect at the beginning of the fiscal year following their adoption.

ARTICLE X - PROCEDURE

The most recently revised edition of Robert's Rules of Order Newly Revised shall be the parliamentary authority for all matters of procedure not specifically covered by the Constitution and the Bylaws.

ARTICLE XI - OPEN MEETINGS

All meetings of AEA governing bodies, and committees shall be open to AEA members except those parts of meetings dealing with personnel items, negotiations with staff, professional rights and responsibilities items, and the filling of vacancies.

ARTICLE XII - THE INITIATIVE AND THE REFERENDUM

Constitutional Amendments and Policies

Section 1. The members of the Arizona Education Association reserve the power to propose amendments to the Constitution and the Bylaws and the power to reject or approve any measure, enacted by the Delegate Assembly.

Procedures

Section 2. These reserved powers are the initiative and the referendum.

Repeal

Section 3. Measures determined by initiative or referendum votes may be repealed only by the Initiative Petitions as provided for in the Constitution.

Initiative Petition

Section 4. A petition signed by twenty-five (25%) per cent of the active and retired membership of the Association shall constitute an Initiative Petition to effect an amendment to the Constitution and the Bylaws. An Initiative Petition shall be filed with the Board of Directors during the school year. Within sixty (60) days after the petition has been filed, the Board of Directors shall submit the proposed amendment to the entire active and retired membership of the Association for approval or rejection, provided that the ballot is submitted during the school year.

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Referendum Petition

Section 5. A petition signed by twenty-five (25%) per cent of the active and retired membership of the Association shall constitute a Referendum Petition to refer for approval or disapproval any item, measure, or part of any measure enacted by the Delegate Assembly. Any Referendum Petition shall be filed with the Board of Directors within sixty (60) days after the legislation in question has been enacted by the Delegate Assembly. Within sixty (60) days (exclusive of June, July, and August) after the petition has been filed, the Board of Directors shall submit the legislation in question to the entire active and retired membership of the Association for approval or disapproval, provided that the ballot is submitted during the school year.

Computing Rules

Section 6. The basis for computing the percentages required for initiative and referendum petitions as provided in Sections 4 and 5 shall be the total active and retired membership of the Association of the preceding membership year.

Voting

Section 7. Members of the Association shall vote upon initiative and referendum measures by “yes” or “no” upon each question. A majority vote of the entire active and retired membership shall constitute ratification or rejection of the proposals. Voting shall be by secret ballot.

ARTICLE XIII - RECALL PROCEDURE

Recall of Board of Director Members and Alternate Directors

Section 1. Recall of a member of the Board of Directors and Alternate Directors may be initiated by filing with the Executive Director of the Association a petition or petitions signed by no fewer than twenty (20%) per cent of the total constituency which cast ballots for this office at the previous election. These petitions must be accompanied by a statement of two hundred (200) words or less giving the reason for the proposed recall.

Within ten (10) days of the filing of the petitions for recall, the Executive Director shall notify the officer/director concerned who may resign immediately or who may file an answer of four hundred (400) words or less with the Executive Director.

Petition and response statements shall be distributed with recall election ballots.

Recall of President

Section 2. In case of the President, the recall ballot shall say only “Shall this officer be recalled?” and provide for a “yes” or “no” vote. If an affirmative vote is cast by a majority of the qualified electors, as defined by Article VII, Sections 3, 4, and 5 of the Constitution, the office shall be declared vacant and filled as provided by the Constitution in Article II, Section 4, Paragraph a.

Recall of Other Officers / Directors

Section 3. Recall ballots for other members of the Board of Directors shall say only, “Shall this officer/director be recalled?” and provide for a “yes” or “no” vote.

Ballots shall be distributed to all qualified electors within thirty-five (35) days of the filing of the petitions of recall. Ballots must be returned to the Executive Director within ten (10) days.

If an affirmative vote is cast on a majority of the returned ballots, the Board of Directors shall appoint an interim director as prescribed in Article III, Section 10 of the Constitution.

