



INTERNAL AND EXTERNAL NOTICE OF POSITION OPENING

Position: Organizational Consultant B-1 (East Valley, Maricopa County)

Date of Posting: February 5, 2024

Close of Posting: Until Filled

Staff Relationship: Responsible to the Deputy Director of Organizing and Growth Strategies

Application: Please submit your resume via email to:

Briana Pina, Executive Assistant to Executive Director

Email: Briana.pina@arizonaaea.org

This opening is for an Organizational Consultant position in Region B-1 which consists of four (4) local associations in school districts in the East Valley (Maricopa County). The local associations include: Maricopa EA, Mesa EA, MESPA and Tempe Secondary EA. More local associations may be added to align with the vision and strategic goals of the Arizona Education Association.

The office is located at AEA Headquarters Office, 345 E. Palm Lane, Phoenix.

Responsibilities: The primary responsibility of the Organizational Consultant is to help locals build organizational capacity and learn organizing skills through training and support in the areas of advocacy, bargaining, political action, communications, membership growth, and leadership identification and development.

Responsibilities shall include but not be limited to working with members and local associations individually or in regional teams to:

- Grow membership to majority status.
- Promote local organizing opportunities.
- Develop and support local associations and activities to maintain and increase membership.
- Develop and support local association programs for bargaining and member rights.
- Develop and support local association political action, community networks/coalitions, legislative support, and professional development activities and programs.
- Maintain and improve the organizational health of the local association through training and development in leadership, internal communication, business management, and conflict resolution.
- Coordinate and advocate national and state association programs and priorities with local associations and members.



Qualifications:

- Experience in organizing.
- Teaching, association staff experience, and/or public sector labor relations/labor law experience (preferred)
- BA/BS (preferred)
- Knowledge of Arizona law, school finance, and educational issues (preferred)
- Experience in training and adult learning.
- Commitment to the labor movement and to the Arizona Education Association
- Willingness to work long and irregular hours.

Skills:

AEA/NEA program implementation, adaptation, and coordination in the following areas:

- Membership organizing and recruitment.
- Experience in issue and relational organizing.
- Organizational development
- Leadership identification and development
- Professional development, peer assistance, and mentoring
- Conflict resolutions, grievance adjudication, and employee rights
- Bargaining economic and employment standards – both traditional and collaborative
- Political action and lobbying
- Public relations and communications
- Adult training

Salary Range: \$69,664-\$108,652 per year, commensurate with experience and training

Benefits: Consistent with the AEA/AEASO Collective Bargaining Agreement

The Arizona Education Association is an equal opportunity employer with an affirmative action employment program. Minorities and women are encouraged to apply.