



Establishment of AEA President's Organizing Council

Whereas AEA officers, board members, local leaders and staff in Arizona need to engage, recruit, educate and activate a new generation of members to take on leadership roles;

Whereas AEA is committed to implementing a culture of organizing;

Whereas the forces committed to destroying public education in Arizona continue to push laws and policies that overregulate, undervalue and underappreciate teachers and education support professionals essential to the success of public education;

Whereas AEA membership numbers have been steady but underwhelming given the overall statewide potential of over 90,000 eligible educators;

Whereas AEA's current membership for all educators is below 30%;

Whereas education support professionals only make up 12% of AEA's membership;

Whereas the new standard for AEA locals is to achieve majority status, meaning over 50% of potential members of the designated bargaining unit are members of the local;

Whereas twenty-five (25) locals in AEA represent 72% of statewide membership;

Whereas only five (5) locals have reached and maintained majority status;

Whereas eight (8) locals are within 15% of achieving majority status;

Whereas the five (5) locals that have majority status are committed to pursuing a new campaign to achieve 75% union density;

Whereas AEA's Board of Directors remain committed to providing the resources and training necessary to support our locals' shift towards organizing and building power; and

Whereas AEA is committed to growing the number of members to 40,000 by September 1, 2026 with a net growth in membership of 5,587 per year over the next four (4) years;

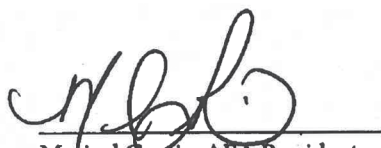
Therefore, be it resolved that the AEA Board of Directors establishes the formation of the President's Organizing Council to serve as a central hub of strategy, best practices, training and overall accountability for the growth of membership across the state;


Be it further resolved that the President's Organizing Council consist of one representative from each of the top 14 locals and 8 locals from other areas of strategic importance;

Be it further resolved that the President's Organizing Council will convene quarterly meetings—with the first meeting to be held in December 2022—to further the goals and objectives as described in this resolution; and

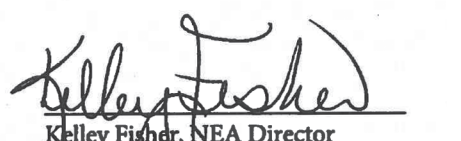
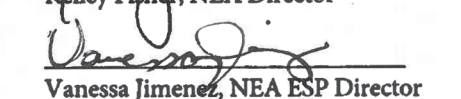
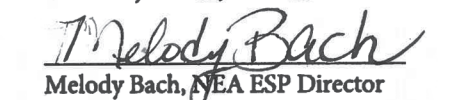


Be it finally resolved that prior to the first convening of the President's Organizing Council in December 2022, the President and Executive Director will meet with the leadership and AEA staff of each local on the President's Organizing Council to address the overall strategy and any immediate needs and concerns locals have when it comes to building our membership and collective union power.

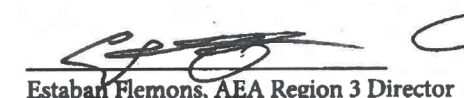
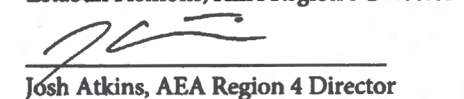
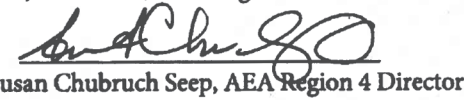


Adopted this 27th day of August 2022



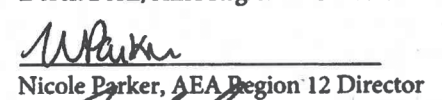


Marisol Garcia, AEA President


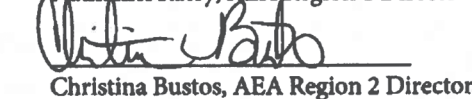


AEA Officers

Angela Philpot, AEA Vice President


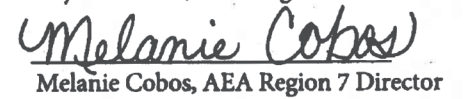



Amber Gould, AEA Treasurer

AEA Board of Directors

Kelley Fisher, NEA Director

Vanessa Jimenez, NEA ESP Director

Melody Bach, NEA ESP Director

Luci B. Messing, AEA Retired Director

Anastasia Jimenez, AEA ESP Director

AEA Board of Directors

Estaban Flemons, AEA Region 3 Director

Josh Atkins, AEA Region 4 Director

Susan Chubbruch Seep, AEA Region 4 Director

Megan McCave, AEA Region 5 Director

Michael McGowan, AEA Region 5 Director

AEA Board of Directors

Tina Quinonez, AEA Region 10 Director

Derek Born, AEA Region 11 Director

Nicole Parker, AEA Region 12 Director

Anthony Lovio, AEA Region 13 Director

AEA Board of Directors

Nathaniel Ratey, AEA Region 1 Director

Christina Bustos, AEA Region 2 Director

Becky Williams, AEA Region 2 Director

Gretchen Clifton, AEA Region 3 Director

AEA Board of Directors

Haley Hoheman, AEA Region 6 Director

Melanie Cobos, AEA Region 7 Director

Shaun Creighton, AEA Region 8 Director

Kelley Trujillo, AEA Region 9 Director