

STRONG



**UNION
SCHOOLS
COMMUNITY**

Ask Your Union: Let's Get Back to the Table

- The Legislature has passed a historic bi-partisan budget investing over \$1 billion into public education, now what?
- A budget summary and discussion about how your union can negotiate with this new money at the bargaining table.

~~WE HAVE~~ AN
OPPORTUNITY
RIGHT NOW!



Surplus of
\$5.3 Billion



(We) The AEA proposed The Educators' Budget

- Priority to RETAIN and recruit quality educators and provide the support and resources our students need.
- Funding these priorities would demonstrate the value Arizona has for our educators and can be accomplished with the surplus.

FY2023 K-12 Education Budget Priorities

Ongoing Funding:

PROGRAM	AMOUNT
Increase Base	\$505,000,000
Full-Day K	\$281,000,000
SPED Funding	\$100,000,000
Opportunity Weight	\$100,000,000
CTE	\$100,000,000
Tribal Student Weight	\$50,000,000
Junior High Weight	\$45,000,000
Pre-K	\$25,000,000
Teachers Academy	\$10,000,000
Annual Inflation Adjustment for DAA	\$9,000,000
Community Schools	\$5,000,000
TOTAL:	\$1,230,000,000

One-time Funding:

	Educators (Classified and Certified)
Educator Bonus	\$222,620,000
School Facilities	\$200,000,000
Broadband	\$25,000,000
TOTAL:	\$447,620,000



Fix Fiscal Cliffs

In addition to these funding priorities, permanent fixes are needed to address the constitutional aggregate school expenditure limit and the triggers in Prop 123 to prevent further cuts to education funding.

- **Raise the school spending limit (AEL):** Rebase the formula with FY23 numbers using weighted student count and exempt Prop 301.
- **Remove Proposition 123 triggers:** Remove the 49% and 50% triggers that would allow legislators to suspend inflation funding and cut funding at twice the rate of inflation, respectively. Address the funding cliff.

Arizona's Adopted Budget

Ongoing Funding:

Program	Amount
Increase Base	\$526,000,000
SPED Funding	\$100,000,000
Opportunity Weight	\$50,000,000
DAA Increase	\$48,000,000
School Safety Program	\$50,000,000
TOTAL:	\$774,000,000

One-time Funding:

Program	Amount
School Facilities	\$276,000,000
Foster Youth Transitional Housing	\$10,000,000
Partial K-12 Rollover Elimination	\$65,000,000
TOTAL:	\$351,000,000

Impact to District Budgets

School District	Funding Increase
Casa Grande Elementary	\$2,388,463
Chinle Unified	\$1,711,847
Deer Valley Unified	\$18,696,884
Flagstaff Unified	\$5,354,981
Isaac Elementary	\$2,930,402
Phoenix Union	\$17,086,944
Sunnyside Unified	\$8,272,929

**Get to the
Table**

Base Level Amount

\$384.62 increase to the Base Level Amount (BLA)

1. New BLA \$4775.27

2. Going forward - Eliminates the 1.25% increase for 'teacher compensation'

Flagstaff example

\$3.8M

Weighted Student Count will Increase

1. New B Weight
2. FRL Weight (Free Reduced Lunch) - aka:
'Opportunity weight'

$$.018 \times 4775.27 = \$85.95 \text{ per student}$$

Flagstaff example

4175 students FRL

$$**4175 \times \$85.95 = \$350K**$$

Special Education Increase

1. Change to existing B Weight - DD,ED,MIID,SLD,SLI,OHI
 1. Old weight - .093
 2. New weight - .292
 3. Difference is an increase of .199 or 213%

Flagstaff example

1065 students (Non AOI and AOI)

1065 X .199 = 212 Weighted Student count

212 X \$4775.27 = \$1.01M

Next steps:

1. Local Team to meet with your AEA Organizational Consultant to go Cash Analysis
2. Re-open Bargaining/ Meet and Confer to negotiate new money on the table
3. Come to an Agreement ASAP (with the assumption the AEL will be resolved)
 - Agree on the numbers – what is the size of the ‘raise pot’
 - What this will mean for your bargaining unit in terms of percentage/flat dollar amount
 - When will this go into effect after AEL is resolved
 - How? Are new contracts needed or do you have contingency language?

Organize around the Bargaining Win

**Bargain For
Power**

Save The Date

Board of Directors Retreat

July 21-22

Officers Training

July 22-23

Scottsdale McCormick

Ranch

