



2021 Elections Rules for School Employees

DO

- **DO** read and follow any District policy concerning elections.
- **DO** rent or lease a school room pursuant the District Policy to hold an association meeting on the petition.¹
- **DO** meet off-site if you are unable to rent, lease, or pay facility release for an association meeting to advocate for or against ballot initiatives or candidates. (Including across the street from school or local eateries.)
- **DO** hold an association meeting at a school facility to provide neutral and impartial information about elections.
- As long as you are *not* working, *not* in the classroom, and *not* supervising or organizing a District event, **DO**:
 - Circulate petitions for or against a candidate or ballot initiative; this includes asking your colleagues if they are also off-duty;
 - Solicit contributions for or against a candidate or ballot initiative;
 - Wear buttons, shirts or other items that advocate for or against a candidate or ballot initiative; or
 - Express opinions that are for or against a candidate or ballot initiative, including on social media.
- **DO** put bumper stickers on your car and park in the staff lot, provided that on Election Day, you are 75 feet from the polling place.

DON'T

- **DO NOT** use District Email, Mail System, or any other resource to send or forward information that supports or opposes a candidate or ballot initiative.
- **DO NOT** place a campaign sign, banner, sticker, or other item that supports or opposes a candidate or ballot initiative on District property, including athletic fields, parking lots, walls and fencing.
- **DO NOT** wear Buttons, T-shirts, or other items that support or oppose a candidate or ballot initiative in the classroom or at a District event that you are supervising or organizing.
- **DO NOT** give students *any* materials that support or oppose a candidate or ballot initiative.
- **DO NOT** tell the people you supervise or your students to vote for or against a candidate or ballot initiative.
- **DO NOT** use school resources or on-duty time to circulate petitions to qualify for the ballot.
- **DO NOT** use school resources to solicit contributions to support or oppose a candidate or ballot initiative.
- **DO NOT** violate a specific District policy concerning candidates or ballot initiatives.
- **DO NOT** support or oppose a candidate or ballot initiative while on duty.
- **DO NOT** use school parking lots or sidewalks that are part of school property.



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¹ The District has to allow both sides of a matter to have equal access to facilities pursuant to their policies for reserving or renting rooms.