

# #INVESTinED

## 2020 & 2018 comparison of initiatives

Estimated additional revenue to be generated annually

**\$940 million**  
in 2020

**\$690 million**  
in 2018

### Taxing Mechanism

**Invest in Ed 2020**

Does not change existing tax brackets. **Enacts a flat surcharge of 3.5% on taxable income in excess of \$250,000** for individual filers, or \$500,000 for joint filers. Does not restrict the legislature's authority to set tax brackets.

**Invest in Ed 2018**

Created new tax brackets and **increased the income tax rate by 3.46 percentage points on income** in excess of \$250,000 for individual filers (or joint filers with income in excess of \$500,000), and by 4.46 percentage points on income in excess of \$500,000 for individual filers (or for joint filers, on income in excess of \$1,000,000).

### Control of additional revenue generated by the measure

**Provides accountability & transparency for revenue that is generated.** All revenue generated will flow through a new, permanent, voter-protected fund that cannot be swept by the Legislature.

**Directed revenue to the Classroom Site Fund**, an existing fund that is not subject to the Voter Protection Act and could be swept by the Legislature.

### Procedural Protections

**Reviewed by Legislative Council**

**Did not seek review by Legislative Council**

### Teacher & Certified Personnel Pay

**Invest in Ed 2020**

Requires **50% of revenue** generated to be spent to hire and increase the base compensation for teachers AND classroom support personnel (e.g., counselors and nurses.)

**Invest in Ed 2018**

Directed **60% of revenue** to be spent on "teacher base salary increases and employment related expenses."

### Student Support Services

Requires **25% of revenue** generated to be spent to hire and increase base compensation for student support services personnel (e.g., classroom aides, school safety, student transportation.)

Directed **40% of revenue** to be spent for maintenance and operation purposes.

### Teacher Retention & Mentoring

Requires **10% of revenue** generated to be spent on mentoring and retention programming for new classroom teachers.

**No dedicated funds.**

### Career & Technical Education

Requires **12% of revenue** generated to be spent on Career & Technical Education (CTE) and vocational training programs.

**No dedicated funds.**

### Arizona Teachers Academy

Requires **3% of revenue** generated to support scholarships through the Arizona Teachers Academy.

**No dedicated funds.**