



Do's and Don'ts in a School Setting for public education staff and political action

Do's

- ▶ If you are *not* working, are *not* in the classroom, and are *not* supervising or organizing a district event, then DO the following:
 - Circulate petitions for or against ballot initiatives or candidates; this includes asking your colleagues to sign the petition if they are also off-duty;
 - Solicit contributions for or against ballot initiatives or candidates;
 - Wear buttons, shirts, or other items that advocate for or against ballot initiatives or candidates
 - Express opinions that are for or against ballot initiatives or candidates with colleagues who are also off duty.
- ▶ DO rent, lease, or pay facility release usage fee pursuant to district policy to hold an association meeting if you are advocating for ballot initiatives or candidates.¹
- ▶ DO put bumper stickers on your car and park in the staff lot, provided that on election day, you are 75 feet from the polling place.
- ▶ DO meet off-site if you are unable to rent, lease, or pay facility release for an association meeting to advocate for or against ballot initiatives or candidates.
- ▶ DO hold an association meeting at a school facility to provide non-advocacy information about a ballot measure.

¹ The district has to allow both sides of a matter equal access to facilities pursuant to their policies for reserving or renting rooms.

Don'ts

- ▶ DO NOT use district email, mail system, or any other resource to send information that advocates for or against ballot initiatives or candidates.
- ▶ DO NOT place a campaign sign, banner, sticker, or other item that advocates for or against ballot initiatives or candidates on a district building, including athletic fields, parking lots, walls, and fencing.
- ▶ DO NOT wear buttons, t-shirts, or other items that advocate for or against ballot initiatives or candidates in the classroom or at a district event that you are supervising or organizing.
- ▶ DO NOT give students any materials that advocate for or against ballot initiatives or candidates.
- ▶ DO NOT tell the people you supervise to vote for or against ballot initiatives or candidates.
- ▶ DO NOT use school resources or on-duty time to circulate petitions to qualify for ballot status recognition.
- ▶ DO NOT use school resources to solicit contributions for or against ballot initiatives or candidates.
- ▶ DO NOT violate a specific district policy concerning ballot initiatives or candidates.