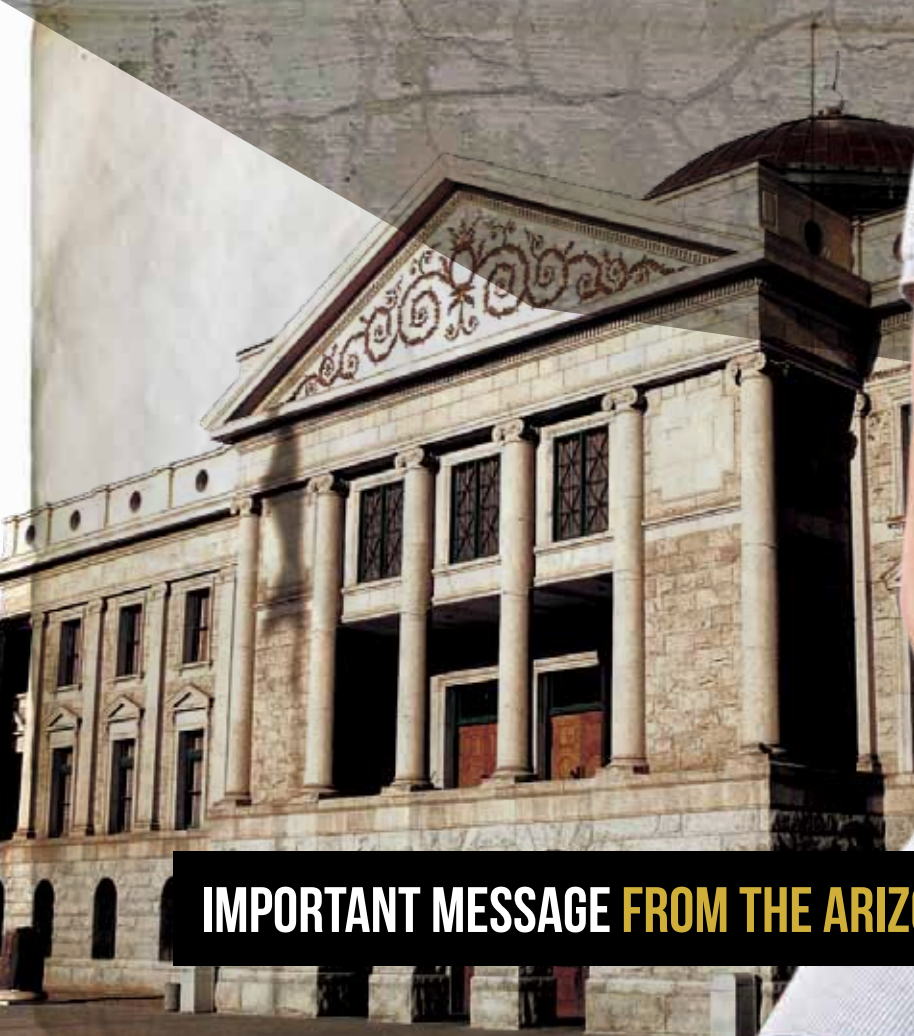


**WILL EXTREMISTS CONTINUE TO...  
DIVIDE OUR SCHOOLS?  
DIVIDE OUR COMMUNITY?  
ATTACK OUR PROFESSION?**

Protect your job from attacks by  
legislators and the extremists who want  
to privatize our public schools.

**TAKE ACTION TODAY!**



**IMPORTANT MESSAGE FROM THE ARIZONA EDUCATION ASSOCIATION**

# TAKE A STAND FOR YOUR PROFESSION

*The actions of extremists in Arizona could eliminate your job and close your neighborhood school. Collectively, when we come together, our members can defeat attempts to privatize our schools.*

## Divide Our Schools:

Extremists want to pit you against your colleagues, altering performance pay, impacting job security and ending worksite collaboration.<sup>1</sup>

## Divide Our Community:

Extremists want to force your school board to convert your public schools to charter schools so private companies can make a profit.<sup>2</sup>

## Attack Our Profession:

Legislation has been crafted to change the purpose of evaluations from professional growth to punishment. In addition, any school deemed “failing” by the state could be closed or converted to a charter school—leaving you out of a job.<sup>3</sup>

**AEA IS**  
FIGHTING FOR  
YOUR RIGHTS AT THE  
SCHOOLHOUSE AND  
THE STATEHOUSE.

**NOT A MEMBER?  
JOIN TODAY!**

See your association representative. Attend a meeting or call 1-800-352-5411.



**TAKE ACTION NOW: ARIZONAEA.ORG**

**CHECK THE FACTS:** 1. HB2823; 2. SB1204; 3. HB2823