

#INVESTinED

Fact Sheet

The Problem

Arizona students are falling further behind. Arizona's per-pupil funding is among the lowest in the nation and remains lower than it was before the Great Recession. Our counselor-to-student ratio is the worst in the country. Average class sizes are at record levels. There were more than 1,800 teaching positions with no teachers to fill them at the start of this school year. We cannot wait for this to be fixed; our kids need action.

The Solution

- Funds competitive teacher salaries, training, and certification, so every public school student will have a qualified, certified teacher in the classroom.
- Improves our worst in the nation counselor-to-student ratio
- Provides resources to keep our kids safe at school
- Will shrink Arizona's record class sizes allowing teachers to give each student the attention they deserve
- Focuses more attention to career and vocational education

How it Works

- A 3.5% income tax **surcharge** on excess earnings *over* \$250k for single households and \$500k for joint households. This will affect approximately 1% of Arizona residents. In other words, Arizonans making \$1,000 a day will pay approximately \$11 a day – less than lunch at the office.
- Raises \$940 million in new, permanent funding for public education by increasing state personal income taxes on the top 1% of earners.
- Ensures Arizona's top 1% of earners pay their fair share, while still paying among the lowest state income taxes in the nation even after Invest in Ed passes. The current effective income tax rate of 3.1% (32nd) goes to 4.4% (26th)
- Creates a permanent, sustainable, and voter-protect education funding source. Current funding mechanisms such as Prop 123 and Prop 301 have expiration dates.

An investment in our students is an investment in our future.

It's time to #INVESTinED. Visit investined.com.