



INCREASING TEACHER PAY → 20 PERCENT BY SCHOOL YEAR 2020

A plan that prioritizes public education by continuing an ongoing commitment to increase dollars for Arizona teachers and classrooms — without raising taxes and maintaining Arizona’s balanced budget.

Rewarding Arizona’s Teachers

A 20% Salary Increase by School Year 2020.

- A 9% pay increase this year in FY2019.
 - Our plan includes a 9% increase across the board for Arizona’s teachers.
 - This, in total with the FY2018 pay increase (1%), will total a 10% raise for every Arizona teacher in the coming school year.
 - The raise is permanent, ongoing and in the base (not a bonus).
- Additional salary increases will total 20% by school year 2020.

Fiscal Year	FY2018	FY2019	FY2020	FY2021
School Year	2017	2018	2019	2020
Salary Increase	1%	9%	5%	5%
Average Salary	\$48,372*	\$52,725	\$55,361	\$58,130

Investing in Arizona’s Public Education System

- A full restoration of recession-era cuts: \$371 million in District Additional Assistance and Charter Additional Assistance, phased-in over five years.
 - This will begin in FY2019, with \$100 million.
 - \$168 million in FY2020
 - \$236 million in FY2021
 - \$303 million in FY2022
 - \$371 million in FY2023
- These dollars provide flexible funding to support important school resources including:
 - School Infrastructure
 - Textbooks
 - Modernizing Curriculum
 - Updating Technology
 - School Buses

Here’s How

The state’s revenues are on the rise and have been higher than originally projected, combined with a reduction in state government operating budgets through strategic efficiencies, caseload savings, and a rollback of governor’s office proposals included in the FY2019 Executive Budget, more dollars are available to invest in two of Arizona’s most important priorities: Arizona teachers and Arizona classrooms.

* Source: Arizona School District Spending - Fiscal Year 2017, Arizona Auditor General