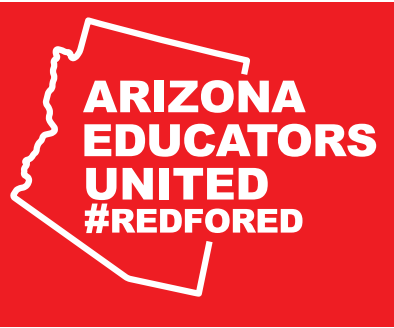
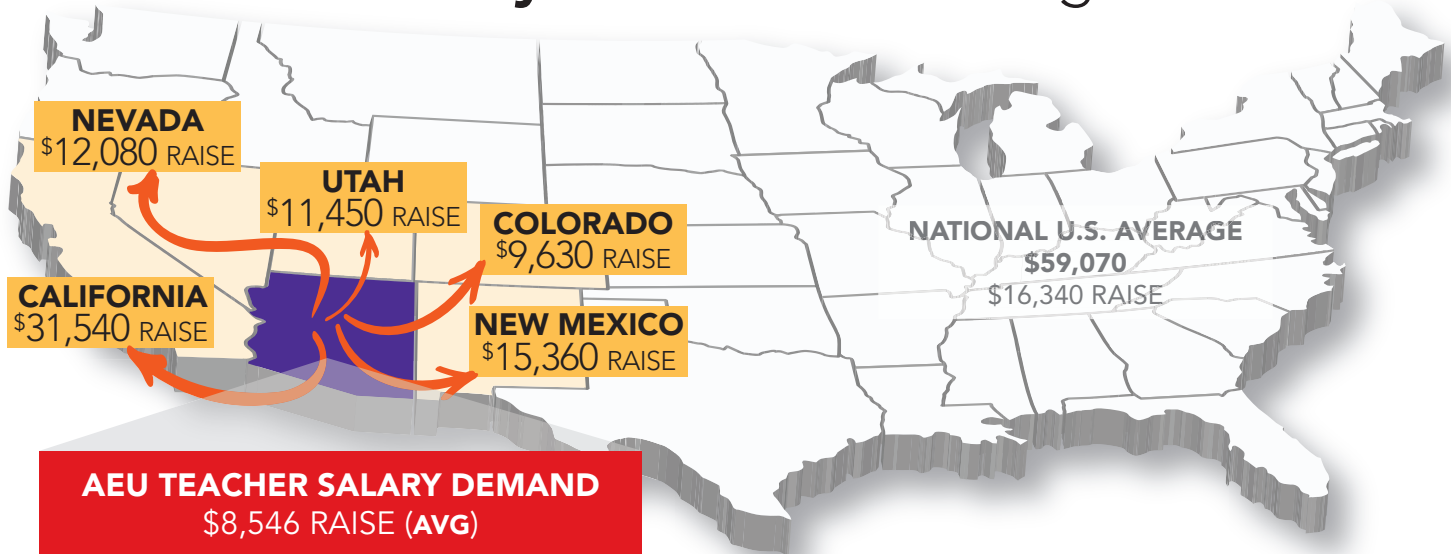


AEU Demands: Competitive Salaries with Surrounding States for AZ Teachers



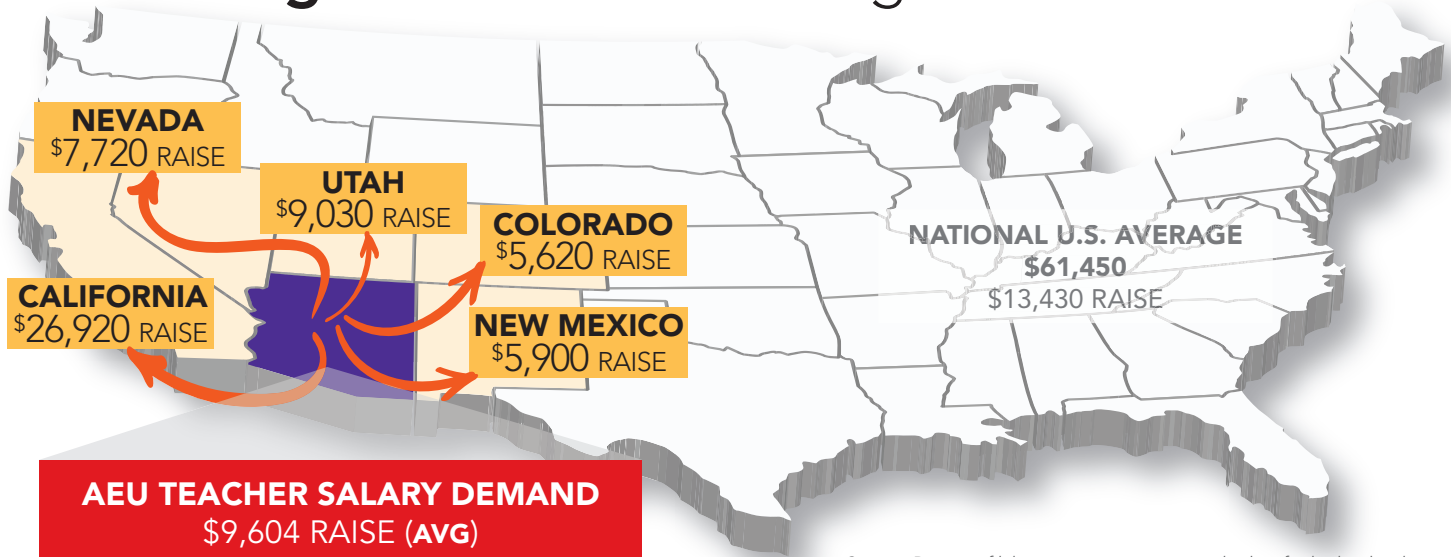
Arizona has a teacher shortage crisis. There is broad community support for competitive salaries and the AEU demands an increase of 20% to address this crisis. A 20% increase will create competitive high school teacher salaries with surrounding states except California, although it still falls well short of the national average. Elementary school teacher salaries will approach a competitive level with surrounding states and also fall well short of the national average. Hundreds of businesses, community organizations, and education groups support the Expect More Arizona Progress Meter that sets a goal of reaching the national average within five years. Unlike other proposals, the AEU 20% demand moves the needle on the Progress Meter.

Arizona Elementary School Teacher Flight



Source: Bureau of labor statistics mean annual salary for kindergarten and elementary school teachers, excluding special education.
<https://www.bls.gov/oes/current/oes252021.htm#st>

Arizona High School Teacher Flight



Source: Bureau of labor statistics mean annual salary for high school teachers, excluding special and career/technical education.
<https://www.bls.gov/oes/current/oes252031.htm#st>

Expect More Arizona Teacher Pay Goal

Arizona’s median elementary school teacher pay ranks 50th in the nation, while median pay for secondary school teachers ranks 49th. If we expect student achievement to improve and our communities to thrive, Arizona’s teacher salaries must be competitive with other states. Our goal – reach the national median for elementary teacher pay in five years.

Expect More Arizona Partners (Partial List)

BUSINESS

Akwai
 Arizona Bankers Association
 Arizona Bilingual
 Arizona Hispanic Chamber of Commerce
 Arizona Parenting Magazine
 Arizona Public Service (APS)
 Blue Cross Blue Shield of Arizona
 Career Success Schools
 Chasse Building Team
 Children’s Museum of Phoenix
 Coolidge Chamber of Commerce
 CopperPoint Mutual Insurance Company
 Connected Computer and Repair
 Desert Botanical Garden
 Fisher Chevrolet GMC Buick
 Freeport McMoRan, Copper & Gold, Inc.
 Guaranty Solutions
 Golden Vertex
 Hensley Beverage Company
 Intel
 JP Morgan Chase
 KAMMA - Kingman and Mohave Manufacturing Association
 Kinney Construction Services
 KPMG
 Laron
 Manantial FM Douglas
 Mellon Farms
 Museum of Northern Arizona
 Nestle Purina Petcare
 Randy Murray Productions
 Raytheon
 RL Jones Insurance & MVD Services, Inc.
 Ryan Companies
 Salt River Project (SRP)
 SmithGroupJJR
 Sunbelt Holdings
 Sundt Construction, Inc.
 True Metal Solutions
 The Clubhouse Therapy Center
 Univision
 Wells Fargo

COMMUNITY/MUNICIPALITY

Achieve Pinal
 Act One
 A for Arizona

 Ahwatukee Foothills Chamber of Commerce
 Alliance of Arizona Nonprofits
 American Association of University Women - West Valley Branch
 Anti-Defamation League
 Arizona Association for Economic Development
 Arizona Business and Education Coalition
 Arizona Chamber of Commerce and Industry
 Arizona Community Foundation
 Arizona Council on Economic Education
 Arizona Early Childhood Alliance
 Arizona Educational Foundation
 Arizona PBS
 Arizona Private School Association
 Arizona PTA
 Arizona School Counselors Association, Inc.
 Aspire Arizona Foundation
 The Bob and Renee Parsons Foundation
 Buckeye Valley Chamber of Commerce
 Center for the Future of Arizona
 Chandler Chamber of Commerce
 Chicanos Por La Causa
 Children’s Action Alliance
 Cochise County School Superintendent
 Coconino Coalition for Children & Youth
 Coconino County
 Cottonwood Chamber of Commerce
 Cottonwood Economic Development Council
 East Valley Partnership
 First Things First
 Partnership Council
 Friendly House
 Gilbert Chamber of Commerce
 Glendale Chamber of Commerce
 Governor’s Office of Education
 Innovation/AZ Ready
 Greater Casa Grande Chamber of Commerce
 Greater Flagstaff Chamber of Commerce

Greater Oro Valley Chamber of Commerce
 Greater Douglas Chamber of Commerce
 Greater Phoenix Chamber of Commerce
 Greater Phoenix Economic Council
 Greater Phoenix Chamber of Commerce
 Greater Phoenix Economic Council
 Greater Phoenix Educational Management Council (GPEMC)
 Greater Phoenix Leadership
 Greater Phoenix Urban League
 Greater Yuma Economic Development Corporation
 Helios Education Foundation
 Indigo Cultural Center
 Isac Amaya Foundation
 Lake Havasu Area Chamber of Commerce
 Lake Havasu Chamber Foundation for Education and Leadership
 Lake Havasu City
 Havasu Business and Teachers Alliance
 LAUNCH Flagstaff
 Literacy Connects
 Northern Arizona Leadership Alliance
 Parent Support Network
 Partnership for Economic Development
 Peoria Chamber of Commerce
 Phoenix Center for the Arts
 Phoenix Zoo
 Prescott Chamber of Commerce
 Prescott Valley Chamber of Commerce
 Quartzsite Area Chamber of Commerce & Tourism
 Rodell Foundation of Arizona
 SARRC
 Scottsdale Moms Blog
 Southern Arizona Leadership Council
 Southwest Valley Chamber of Commerce
 Stand for Children - Arizona
 Teacher Retention Project
 Tucson Hispanic Chamber
 Tucson Metro Chamber
 Tucson Values Teachers
 United Way
 Virginia G. Piper Charitable Trust
 Wickenburg Chamber of Commerce
 Yale Club of Phoenix