Arizona has a teacher shortage crisis. There is broad community support for competitive salaries and the AEU demands an increase of 20% to address this crisis. A 20% increase will create competitive high school teacher salaries with surrounding states except California, although it still falls well short of the national average. Elementary school teacher salaries will approach a competitive level with surrounding states and also fall well short of the national average. Hundreds of businesses, community organizations, and education groups support the Expect More Arizona Progress Meter that sets a goal of reaching the national average within five years. Unlike other proposals, the AEU 20% demand moves the needle on the Progress Meter.

Source: Bureau of labor statistics mean annual salary for kindergarten and elementary school teachers, excluding special education. https://www.bls.gov/oes/current/oes252021.htm#st

Source: Bureau of labor statistics mean annual salary for high school teachers, excluding special and career/technical education. https://www.bls.gov/oes/current/oes252031.htm#st
Arizona’s median elementary school teacher pay ranks 50th in the nation, while median pay for secondary school teachers ranks 49th. If we expect student achievement to improve and our communities to thrive, Arizona’s teacher salaries must be competitive with other states. Our goal – reach the national median for elementary teacher pay in five years.

## Expect More Arizona Partners (Partial List)

### BUSINESS
- Akwai
- Arizona Bankers Association
- Arizona Bilingual
- Arizona Hispanic Chamber of Commerce
- Arizona Parenting Magazine
- Arizona Public Service (APS)
- Blue Cross Blue Shield of Arizona
- Career Success Schools
- Chasse Building Team
- Children’s Museum of Phoenix
- Coolidge Chamber of Commerce
- CopperPoint Mutual Insurance Company
- Connected Computer and Repair
- Desert Botanical Garden
- Fisher Chevrolet GMC Buick
- Freeport McMoRan, Copper & Gold, Inc.
- Guaranty Solutions
- Golden Vertex
- Hensley Beverage Company
- Intel
- JP Morgan Chase
- KAMMA - Kingman and Mohave Manufacturing Association
- Kinney Construction Services
- KPMG
- Laron
- Manantial FM Douglas
- Mellon Farms
- Museum of Northern Arizona
- Nestle Purina Petcare
- Randy Murray Productions
- Raytheon
- RL Jones Insurance & MVD Services, Inc.
- Ryan Companies
- Salt River Project (SRP)
- SmithGroupJJR
- Sunbelt Holdings
- Sundt Construction, Inc.
- True Metal Solutions
- The Clubhouse Therapy Center
- Univision
- Wells Fargo

### COMMUNITY/MUNICIPALITY
- Achieve Pinal
- Act One
- A for Arizona
- Ahwatukee Foothills Chamber of Commerce
- Alliance of Arizona Nonprofits
- American Association of University Women - West Valley Branch
- Anti-Defamation League
- Arizona Association for Economic Development
- Arizona Business and Education Coalition
- Arizona Chamber of Commerce and Industry
- Arizona Community Foundation
- Arizona Council on Economic Education
- Arizona Early Childhood Alliance
- Arizona Educational Foundation
- Arizona PBS
- Arizona Private School Association
- Arizona PTA
- Arizona School Counselors Association, Inc.
- Aspire Arizona Foundation
- The Bob and Renee Parsons Foundation
- Buckeye Valley Chamber of Commerce
- Center for the Future of Arizona
- Chandler Chamber of Commerce
- Chicanos Por La Causa
- Children’s Action Alliance
- Cochise County School Superintendent
- Conocino Coalition for Children & Youth
- Conocino County
- Cottonwood Chamber of Commerce
- Cottonwood Economic Development Council
- East Valley Partnership
- First Things First
- Partnership Council
- Friendly House
- Gilbert Chamber of Commerce
- Glendale Chamber of Commerce
- Governor’s Office of Education Innovation/AZ Ready
- Greater Casa Grande Chamber of Commerce
- Greater Flagstaff Chamber of Commerce
- Greater Oro Valley Chamber of Commerce
- Greater Douglas Chamber of Commerce
- Greater Phoenix Chamber of Commerce
- Greater Phoenix Economic Council
- Greater Phoenix Chamber of Commerce
- Greater Phoenix Economic Council
- Greater Phoenix Educational Management Council (GPEMC)
- Greater Phoenix Leadership
- Greater Phoenix Urban League
- Greater Yuma Economic Development Corporation
- Helios Education Foundation
- Indigo Cultural Center
- Isaac Amaya Foundation
- Lake Havasu Area Chamber of Commerce
- Lake Havasu Chamber Foundation for Education and Leadership
- Lake Havasu City
- Havasu Business and Teachers Alliance
- LAUNCH Flagstaff
- Literacy Connects
- Northern Arizona Leadership Alliance
- Parent Support Network
- Partnership for Economic Development
- Peoria Chamber of Commerce
- Phoenix Center for the Arts
- Phoenix Zoo
- Prescott Chamber of Commerce
- Prescott Valley Chamber of Commerce
- Quartzsite Area Chamber of Commerce & Tourism
- Rodel Foundation of Arizona
- SARRC
- Scottsdale Moms Blog
- Southern Arizona Leadership Council
- Southwest Valley Chamber of Commerce
- Stand for Children - Arizona
- Teacher Retention Project
- Tucson Hispanic Chamber
- Tucson Metro Chamber
- Tucson Values Teachers
- United Way
- Virginia G. Piper Charitable Trust
- Wickenburg Chamber of Commerce
- Yale Club of Phoenix

Source: Expect More Arizona [https://www.expectmorearizona.org/progress/?region=Arizona](https://www.expectmorearizona.org/progress/?region=Arizona)