



## Arizona Education Association FY2020 K-12 Education Funding Priorities

As the Arizona Legislature and Governor Doug Ducey prepare to negotiate the FY2020 budget, AEA urges lawmakers to remain focused on K-12 public education investments. Arizona educators are committed and united behind the following #RedforEd demands:

1. 20% salary increase for Arizona teachers in order to create competitive pay with neighboring states.
2. Competitive pay for all Education Support Professionals.
3. Permanent certified salary structure which includes annual raises.
4. Restore education funding to 2008 levels.
5. No new tax cuts until per-pupil funding reaches the national average.

AEA calls on legislators and the Governor to focus on three top priority areas for FY2020 funding, in addition to the commitments already set in statute:

- **Keep the 20x2020 promise with a full 20% pay raise for teachers in FY2020, rather than phasing it in by FY2021.** The \$330 million is available this year as one-time revenue and is already counted as ongoing spending in future budgets. **Provide a 10% pay raise for all Education Support Professionals.** When the 20x2020 Plan was proposed it excluded non-classroom teacher certified professionals and classified employees in the pay raise causing much tension and strife across schools.
- **Accelerate the restoration of district and charter additional assistance, rather than phasing it in over the next four years.** The \$200 million is available this year as one-time revenue and is already counted as ongoing spending in future budgets.
- **Increase building renewal grants for FY2020.** There are large amounts of documented unmet needs for capital maintenance and repair.