DO

• **DO** read and follow any District policy concerning elections.

• **DO** rent or lease a school room pursuant the District Policy to hold an association meeting on the petition.¹

• **DO** meet off-site if you are unable to rent, lease, or pay facility release for an association meeting to advocate for or against ballot initiatives or candidates.

• **DO** hold an association meeting at a school facility to provide neutral and impartial information about elections.

• As long as you are *not* working, *not* in the classroom, and *not* supervising or organizing a District event, **DO**:
  • Circulate petitions for or against a candidate or ballot initiative; this includes asking your colleagues if they are also off-duty;
  • Solicit contributions for or against a candidate or ballot initiative;
  • Wear buttons, shirts or other items that advocate for or against a candidate or ballot initiative; or
  • Express opinions that are for or against a candidate or ballot initiative, including on social media.

• **DO** put bumper stickers on your car and park in the staff lot, provided that on Election Day, you are 75 feet from the polling place.

DON’T

• **DO NOT** use District Email, Mail System, or any other resource to send or forward information that supports or opposes a candidate or ballot initiative.

• **DO NOT** place a campaign sign, banner, sticker, or other item that supports or opposes a candidate or ballot initiative on District property, including athletic fields, parking lots, walls and fencing.

• **DO NOT** wear Buttons, T-shirts, or other items that support or oppose a candidate or ballot initiative in the classroom or at a District event that you are supervising or organizing.

• **DO NOT** give students *any* materials that support or oppose a candidate or ballot initiative.

• **DO NOT** tell the people you supervise or your students to vote for or against a candidate or ballot initiative.

• **DO NOT** use school resources or on-duty time to circulate petitions to qualify for the ballot.

• **DO NOT** use school resources to solicit contributions to support or oppose a candidate or ballot initiative.

• **DO NOT** violate a specific District policy concerning candidates or ballot initiatives.

• **DO NOT** support or oppose a candidate or ballot initiative while on duty.

¹ The District has to allow both sides of a matter to have equal access to facilities pursuant to their policies for reserving or renting rooms.