

# 2015-16 Local Association Bargaining Settlement Summary

Local Name: Tucson Education Association

AEA OC: Faith Risolo

Send to [chris.maza@arizonaea.org](mailto:chris.maza@arizonaea.org) or your OC

<b>Across the Board Increase or Increase to the Base</b>	salary step annual increase - retro
<b>Movement; Horizontal and/or vertical or Year of Service Credit and Professional Growth</b>	(District Internal Transfer – no rifting)  suspended
<b>Insurance</b>	no increase – (some improved benefits)
<b>Other Economic Adjustment</b>	finalized compression, longevity in salary by increase steps and replaced w/step
<b>Other Non-Economic Adjustment</b>	TUSD departments are taking an 8% cut and may affect some classified