AUDIT COMMITTEE
Chair: Angela Philpot 602-826-5622 angela.philpot@arizonaea.org
Staff Liaison: Margaret Sleeper 602-264-1774, x114 margaret.sleeper@arizonaea.org
1. Carry out the responsibilities assigned to the Audit Committee as defined in the AEA Audit Committee Policy, Section II. B.

COMPLIANCE REVIEW COMMITTEE
Chair: Nancy Schwartz 602-828-8565 ncschwar@gmail.com
Staff Liaison: Chris Mayer 602-264-1774, x143 chris.mayer@arizonaea.org
1. Carry out the responsibilities assigned to the Compliance Review Committee as outlined in Article II, Section 8 of the AEA Bylaws.
2. Monitor and recommend adjustments to AEA Election Districts for the election of AEA state and regional delegates to the NEA Representative Assembly to insure compliance with NEA’s governance documents.

ELECTIONS COMMITTEE
Chair: Shaun Creighton 480-612-7597 nashuc@gmail.com
Staff Liaison: Chris Mayer 602-264-1774, x143 chris.mayer@arizonaea.org
1. Carry out the responsibilities assigned to the Election Committee as defined in the AEA Election Policy and AEA Delegate Assembly Standing Rules.
2. Assess the Labor-Management Reporting and Disclosure Act (LMRDA) election requirements and make recommendations to AEA policy, procedures, and training that will comply with those requirements.

ETHNIC MINORITY LEADERSHIP TASK FORCE
Chair: Christy Sainz 520-975-4162 christysainz16@gmail.com
Staff Liaison: Lori Ortega 602-264-1774, x189 lori.ortega@arizonaea.org
1. Review and modify AEA’s NEA Bylaw 3.1(g) Plan for Ethnic Minority Engagement to achieve the stated goals.
2. Develop a 3-year plan to implement the Ethnic Minority Engagement Plan’s priority strategies. Present the 3-year plan with the needed resources to the AEA Board of Directors.

FINANCE AND REVENUE COMMITTEE
Chair: Angela Philpot 602-826-5622 angela.philpot@arizonaea.org
Staff Liaison: Margaret Sleeper 602-264-1774, x114 margaret.sleeper@arizonaea.org
1. Monitor the AEA budget development process. Review income and expenses and recommend adjustments based on actual revenue and Association needs and priorities.
2. Monitor and provide oversight to the AEA Audit Committee.
3. Review the AEA dues formula, existing assessments, and potential assessments for AEA’s long-term financial health and stability. Report to the AEA Board of Directors the potential revenue options that will strengthen AEA.

GOVERNMENT RELATIONS AND LEGISLATIVE ACTION TASK FORCE
Chair: Julie Cieniawski 480-215-8631 juliecieniawski@gmail.com
Staff Liaison: Stephanie Parra 602-264-1774, x109 stephanie.parra@arizonaea.org
1. Review and make recommendations to the AEA Board of Directors regarding the content and prioritization of the AEA Legislative Agenda.
2. Review recommendations for changes in the AEA Legislative Platform. Present recommended amendments to the AEA Board of Directors and then to Delegate Assembly for approval.
3. Determine whether it is appropriate to actively initiate and lobby for legislation at the state capitol to put class size caps of 18 students per kindergarten class, 22 students per class in grades 1-3, 25 students per class in grades 4-8, 30 students per class in grades 9-12, and a school counselor ratio of 1:300.

NBI-2018-06
INSTRUCTION AND PROFESSIONAL DEVELOPMENT TASK FORCE
Chair: Denise Albright  602-573-0221  denisepvea@gmail.com
Staff Liaison: Nell Pederson  602-264-1774, x113  nell.pederson@arizonaea.org
1. Assess the certificated members’ professional development needs to determine relevant professional
development trainings that engage our certificated members.
2. Assess the classified members’ professional development needs to determine relevant professional
development trainings that engage our ESP members.
3. Determine optimal access methods for professional development to engage and support rural area
members.
4. Identify strategies to build awareness of all of AEA/NEA’s professional development offerings.

MEMBER BENEFITS TASK FORCE
Chair: Nicole Cozad  520-275-4315  materialgirl520@gmail.com
Staff Liaison: Margaret Sleeper  602-264-1774, x114  margaret.sleeper@arizonaea.org
1. Review contracts with current vendors and make recommendations to the AEA Board of Directors as
needed.
2. Collaborate with vendors and staff on creative ways to communicate and promote benefits available to AEA
members.

MEMBERSHIP & ORGANIZING TASK FORCE
Chair: Marisol Garcia  602-826-5270  marisol.garcia@arizonaea.org
Staff Liaison: Matt Kruse  602-264-1774, x175  matt.kruse@arizonaea.org
1. Identify strategies to organize for power at the local and site levels around the REDforED movement
including identification and engagement of potential members and new leaders.

RESOLUTIONS, RULES, CONSTITUTION & BYLAWS COMMITTEE
Chair: Kinora Hernandez  480-248-4978  kinoragh@gmail.com
Staff Liaison: Jarrett Haskovec  602-264-1774, x110  jarrett.haskovec@arizonaea.org
1. Assist AEA members who are considering amendments to the AEA Constitution, Bylaws, Resolutions, and
Delegate Assembly Standing Rules.
2. Assist AEA members drafting new business items at the Delegate Assembly.

RETURN TO WORK TASK FORCE
Chair: Eboney McKinney  520-227-2517  eymckinney28@gmail.com
Staff Liaison: Jarrett Haskovec  602-264-1774, x110  jarrett.haskovec@arizonaea.org
1. AEA will study the governance, financial, and legal impacts and requirements of offering membership to
retired public school employees who return to work full-time in the school district under a private company
contract. By February 2019, a written report will be presented to the AEA Board of Directors that outlines the
governance, financial, and legal requirements and AEA membership recommendations. Committee will
include representatives from all membership categories. NBI-2018-01

SOCIAL JUSTICE TASK FORCE
Co-Chairs: April Coleman  480-332-0540  april.s.coleman@gmail.com
Vanessa Jimenez  602-434-0252  tianessa74@gmail.com
Staff Liaison: Quinn Chesir  602-264-1774, x102  quinn.chesir@arizonaea.org
1. Research how to incorporate social justice issues into the AEA Strategic Plan. Report to the AEA Board of
Directors recommended options for the strategic plan.